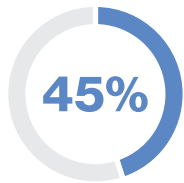


We recently conducted a brief online survey to understand the biggest challenges faced by business leaders in today's increasingly uncertain environment.

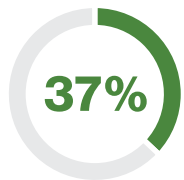


INTERNAL CHANGE IS THE BIGGEST CURVEBALL.

45% of respondents said a **company re-organization** is the biggest change they've had to overcome recently.

KEY

Although reorgs are happening more frequently, we are never really quite ready to handle them. Don't let uncertainty put you on the defense. Instead of re-trenching and avoiding risk, strive to re-engage and embrace the opportunity.

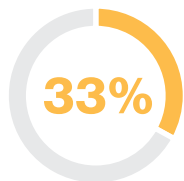


NEW BOSS = LOWER CONFIDENCE.

When asked what factor most affected their confidence in doing their own job well, 37% of leaders said it was **having a new boss**.

KEY

Whether you have a new boss or you *are* the new boss, take advantage of the opportunity to create engagement right at the start. And keep in mind that everyone is jockeying for position. Don't be left behind while you are mourning.



NOBODY LIKES NOT HAVING THE ANSWERS.

Top on the list of frustrations for 33% of leaders today: **not having all the answers** to issues that they're facing.

KEY

As leaders we are expected to have the answers: speed, action and decisiveness are valued. Asking the question "What is the possibility here?" allows you to tap into the strengths and assets you already have to find the answer. Don't let your ego get in the way of not knowing.

At Bobbie LaPorte & Associates, we specialize in helping leaders navigate through uncertainty. Learn how to address these and other challenges with these free resources:



Tune in to our podcast series, "Leadership Curveballs, Blind Spots and Black Holes"



Read monthly blog articles online at bobbielaporte.com



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