

THE RIPPLE EFFECT OF **LEADING THROUGH UNCERTAINTY**

We recently conducted a brief online survey to understand the biggest challenges faced by business leaders in today's increasingly uncertain environment.



INTERNAL CHANGE IS THE BIGGEST CURVEBALL.

45% of respondents said a **company re-organization** is the biggest change they've had to overcome recently.

Although reorgs are happening more frequently, we are never really quite ready to handle them. Don't let uncertainty put you on the defense. Instead of re-trenching and avoiding risk, strive to re-engage and embrace the opportunity.



NEW BOSS = LOWER CONFIDENCE

When asked what factor most affected their confidence in doing their own job well, 37% of leaders said it was **having a new boss**.

Whether you have a new boss or you *are* the new boss, take advantage of the opportunity to create engagement right at the start. And keep in mind that everyone is jockeying for position. Don't be left behind while you are mourning.



NOBODY LIKES NOT HAVING THE ANSWERS.

Top on the list of frustrations for 33% of leaders today: **not having all the answers** to issues that they're facing.

As leaders we are expected to have the answers and to take strong, decisive actions. When you don't know the answer, try asking "What is the possibility here?" to tap into the strengths and assets you already have.

FREE RESOURCES

At Bobbie LaPorte & Associates, we specialize in helping leaders navigate through uncertainty. Learn how to address these and other challenges with these free resources:

- ✓ Podcast series: "Leadership Curveballs, Blind Spots and Black Holes"
- ✓ Insightful blog articles on current leadership issues
- ✓ Monthly *Executive Aid Station* e-newsletter

READY TO LEARN MORE?

Contact us to learn more about our organizational and leadership development services.

 bobbielaporte.com

 415.990.7594

 info@bobbielaporte.com